

## AGENDA REPORT

TO: Mayor Pat Humphrey & the Clare City Commission  
FROM: Jeremy Howard, City Manager  
DATE: November 27, 2024  
RE: Employee Service Recognition – Chief Sam Eberhart – 20 Years – Fire

For the Agenda of December 2, 2024

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**Background.** Sam Eberhart has faithfully served the residents of the City of Clare for the past twenty (20) years, initially as an on-call firefighter starting in November 2004 and then then later as Assistant Fire Chief and now as the current Fire Chief for the City of Clare. The City Commission is asked to formally recognize Sam for his exemplary, faithful and dedicated public service.

**Issues & Questions Specified.** Should the City Commission formally recognize Sam Eberhart for his exemplary public service?

**Alternatives.**

1. Formally recognize Sam.
2. Do not recognize Sam for his service.
3. Set aside decision regarding this matter to a later date.

**Financial Impact.** The cost to the City is approximately \$100.00 which includes a \$75.00 employment longevity stipend and the cost of a frame for the resolution.

**Recommendation.** I recommend that the City Commission formally recognize the outstanding public service of Sam Eberhart by adoption of Resolution 2024-092.

**Attachment.**

1. Resolution 2024-092.

**RESOLUTION 2024-092**

**A RESOLUTION OF THE CLARE CITY COMMISSION RECOGNIZING MR. SAM EBERHART FOR TWENTY (20) YEARS OF EXCEPTIONAL PUBLIC SERVICE.**

**WHEREAS**, Mr. Sam Eberhart has creditably, loyally and faithfully served the residents of the City of Clare for the past twenty (20) years serving as an on-call firefighter, as the Assistant Fire Chief, and since October 1, 2024, as the City’s Fire Chief; and

**WHEREAS**, the devotion, professionalism, performance and humble spirit of service of Mr. Eberhart have been particularly exemplary throughout his service with the City; and

**WHEREAS**, the Mayor and City Commission of the City of Clare deems it appropriate to formally recognize Mr. Eberhart for his exemplary public service.

**NOW THEREFORE BE IT RESOLVED THAT**, on behalf of the residents of the City of Clare and the Greater Clare Area Community, the Mayor of the City of Clare and the Clare City Commission hereby formally recognizes the twenty (20) years of public service of Mr. Sam Eberhart.

**BE IT FURTHER RESOLVED THAT** the Mayor and City Commission offers their gratitude and appreciation to Sam for his devotion, dedication, commitment to excellence, sound leadership and management and for his exemplary performance.

**BE IT FURTHER RESOLVED THAT** the Mayor and City Commission offers Sam their most sincere wishes for continued good health and asks for his continued commitment to excellence in serving the residents of this community.

**ALL RESOLUTIONS AND PARTS OF RESOLUTIONS INsofar AS THEY CONFLICT WITH THE PROVISIONS OF THIS RESOLUTION BE AND THE SAME ARE HEREBY RESCINDED.**

**This Resolution was introduced by Commissioner \_\_\_\_\_ and supported by Commissioner \_\_\_\_\_. The Resolution declared adopted by the following roll call vote:**

**YEAS:**

**NAYS:**

**ABSENT:**

Resolution approved for adoption on this 2<sup>nd</sup> day of December 2024.

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Diane M. Lyon, City Clerk