

## AGENDA REPORT

TO: Mayor Pat Humphrey & City Commissioners  
FROM: Jeremy Howard, City Manager  
DATE: October 17, 2024  
RE: Recognition of Fire Chief James Chapman

For the Agenda of October 21, 2024

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Background. James Chapman has faithfully and courageously served the greater Clare area community as the city's Fire Department Chief for the past 15 years. Jim recently announced that he is stepping down from the position of Fire Chief effective September 30, 2024, but will stay on as member of the Fire Department. The City Commission is asked to formally recognize Jim's excellent service by presentation of a resolution and stipend.

Issues & Questions Specified. Should the City Commission formally recognize the faithful, courageous service of Jim Chapman?

Alternatives.

1. Recognize his great service to our community.
2. Do not formally recognize his service.
3. Set aside a decision regarding this matter at a later date.

Financial Impact. None.

Recommendation. I recommend that the City Commission formally recognize the service of Jim Chapman as the city's Fire Chief by adoption of Resolution 2024-082 (*copy att'd*).

Attachment.

1. Resolution 2024-082.

**RESOLUTION 2024-082**

**A RESOLUTION OF THE CLARE CITY COMMISSION RECOGNIZING JAMES CHAPMAN FOR FIFTEEN YEARS OF COURAGEOUS AND DEDICATED PUBLIC SERVICE AS THE CITY'S FIRE CHIEF.**

**WHEREAS**, Fire Chief James Chapman made the decision to step down from the position of Fire Chief and join the regular ranks of the Clare Fire Department effective September 30, 2024, to spend more time with family and friends; and

**WHEREAS**, Fire Chief Jim Chapman has served with distinction as Fire Chief on the City of Clare Fire Department for the past 15 years; and

**WHEREAS**, during his tenure, Chief Chapman has demonstrated unwavering commitment to the safety and well-being of our community, leading with integrity, compassion, and professionalism; and

**WHEREAS**, Chief Chapman has overseen numerous initiatives that have improved training, safety protocols, and community engagement, significantly enhancing the effectiveness and reputation of our fire department; and

**WHEREAS**, Chief Chapman has been a mentor and role model to many, dedicating countless hours to training and supporting the next generation of firefighters; and

**NOW THEREFORE BE IT RESOLVED** that the City Commission of the City of Clare hereby formally recognizes the faithful, courageous, and selfless service of Fire Chief Jim Chapman and honors him for his tireless dedication, ceaseless tenacity and resolve, absolute professionalism, and boundless courage in protecting and serving the residents of the Clare Area Community as the Clare Fire Chief for the past fifteen years.

**BE IT FURTHER RESOLVED**, that the Clare City Commission extends its deepest gratitude and praise to Fire Chief Jim Chapman for his exemplary service and leadership, and offers its sincere wishes for continuing good health and absolute success in all endeavors.

**ALL RESOLUTIONS AND PARTS OF RESOLUTIONS INSOFAR AS THEY CONFLICT WITH THE PROVISIONS OF THIS RESOLUTION BE AND THE SAME ARE HEREBY RESCINDED.**

The Resolution was introduced by Commissioner \_\_\_\_\_ and supported by Commissioner \_\_\_\_\_. The Resolution declared adopted by the following roll call vote:

**YEAS:**

**NAYS:**

**ABSENT:**

**This resolution approved for adoption on this 21<sup>st</sup> day of October 2024.**

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**Diane M. Lyon, City Clerk**