

## AGENDA REPORT

TO: Mayor Pat Humphrey and the Clare City Commission  
FROM: Jeremy Howard, City Manager  
DATE: January 13, 2022  
RE: **CLOSED SESSION TOPIC - Labor Negotiations**

For the Agenda of January 17, 2022

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*Background.* The City's Collective Bargaining Agreements (CBA) with the Teamsters (Supervisory and Hourly) groups and the employee health insurance offered as a part of our city employee contracts through the Teamsters (MCTWF) expire at the end of March 2022. The POAM and COAM bargaining units will expire at the end of this fiscal year. We are beginning to schedule our preliminary meetings with the respective CBA business representatives and union stewards at this time. The City's negotiating team will consist of myself, the City Attorney, City Treasurer, and City Clerk. Before we begin the negotiations, we would like to share some information and get the City Commission's guidance. The Commission is asked to convene a closed session as allowed under the Open Meetings Act, 15.268, Section 8.1.(c). "For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement".

*Issues & Questions Specified.* Should the City Commission convene a closed session meeting to discussion labor negotiation strategy?

*Alternatives.*

1. Convene a Closed Session meeting.
2. Do not convene a closed session meeting.
3. Set aside decision regarding this matter to a later date.

*Financial Impact.* Presently indeterminable.

*Recommendation.* I recommend that the City Commission convene, by appropriate motion and vote, a closed session meeting for the purpose of labor negotiation strategy discussions.

*Attachments.* None.