

## AGENDA REPORT

TO: Mayor & City Commission  
FROM: Jeremy Howard, City Manager  
DATE: October 30, 2025  
RE: Employee Service Recognition – Firefighter Gary Bauer – 50 Years

For the Agenda of November 3, 2025

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*Background.* Firefighter Gary Bauer has courageously and honorably served as a member of the Clare Fire Department for fifty (50) years. The City Commission is asked to formally and publicly recognize Gary for his extraordinary public service.

*Issues & Questions Specified.* Should the City Commission recognize the extraordinary public service of Firefighter Gary Bauer?

*Alternatives.*

1. Recognize this extraordinary and selfless service.
2. Do not recognize this service.
3. Defer/delay/postpone decision regarding the date/time to a future scheduled Commission meeting.

*Financial Impact.* The cost to the City is approximately \$230 (\$200 stipend and \$30 cost of a framed certificate).

*Recommendations.* I recommend that the City Commission formally recognize Firefighter Gary Bauer for 50 years of honorable service by adoption of Resolution 2025-088 (*att'd*).

*Attachment.*

1. Resolution 2025-088.

**RESOLUTION 2025-088**

**A RESOLUTION OF THE CLARE CITY COMMISSION RECOGNIZING THE HONORABLE AND COURAGEOUS FIFTY YEARS OF PUBLIC SERVICE OF FIREFIGHTER GARY BAUER.**

**WHEREAS**, Firefighter Gary Bauer has faithfully, honorably, and courageously served the residents of the City of Clare and the Greater Clare Area Community as a member of the Clare Fire Department for fifty (50) years; and

**WHEREAS**, Firefighter Bauer highly distinguished himself and brought great credit upon the Clare Fire Department with his absolute dedication, his exceptional skills, and tireless devotion to protecting and serving; and

**WHEREAS**, the City Commission deems that it is appropriate and fitting to formally recognize said distinct, dedicated, extraordinary, and courageous public service.

**NOW THEREFORE BE IT RESOLVED THAT**, on behalf of the residents of the City of Clare and the citizens of the entire Greater Clare Area Community, the Mayor of the City of Clare and the Clare City Commission hereby formally recognize the superb and courageous public service of Firefighter Gary Bauer while serving as a member of the Clare Fire Department during the period October 7, 1975 to present.

**BE IT FURTHER RESOLVED THAT** the City Commission offers its immense gratitude, and sincere appreciation to Firefighter Gary Bauer for his tireless devotion to service, for his commitment to excellence, and for his extraordinary courage.

**BE IT FURTHER RESOLVED THAT** the Mayor and City Commission offer Gary Bauer its sincere wishes for good health, long life, and for continued success in all endeavors and concurrently challenges him to continue to serve the public with the same phenomenal reputation for his unswerving standards for excellence that he has so ably established.

**ALL RESOLUTIONS AND PARTS OF RESOLUTIONS INsofar AS THEY CONFLICT WITH THE PROVISIONS OF THIS RESOLUTION BE AND THE SAME ARE HEREBY RESCINDED.**

**The Resolution was introduced by Commissioner \_\_\_\_\_ and supported by Commissioner \_\_\_\_\_. The Resolution declared adopted by the following roll call vote:**

**YEAS:**

**NAYS:**

**ABSENT:**

Resolution approved for adoption on this 3<sup>rd</sup> day of November, 2025.

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Diane M. Lyon, City Clerk