

AGENDA REPORT

TO: Mayor Humphrey & City Commission
FROM: Jeremy Howard, City Manager
DATE: October 16, 2025
RE: Employee Recognition – Reserve Officer Doug Blackwell (10-Year Service Award)

For the Agenda of October 20, 2025

Background. Reserve Officer, Doug Blackwell has faithfully, honorably, and courageously served the residents of the City of Clare and the greater Clare area community for the past ten years plus as a member of the Clare Police Department Reserve Division. The City Commission is asked to consider formally recognizing Reserve Officer Doug Blackwell for this distinguished achievement.

Issues & Questions Specified. Should the City Commission formally recognize the service of Reserve Officer Doug Blackwell?

Alternatives.

1. Formally recognize this selfless service.
2. Do not formally recognize this selfless service.
3. Defer/delay decision of this matter to a subsequently scheduled City Commission meeting.

Financial Impact. The cost to the City is approximately \$30 for a resolution and frame.

Recommendation. I recommend that the City Commission formally recognize the faithful, resolute, and honorable service of Reserve Officer Doug Blackwell by adoption of Resolution 2025-087 (*att'd*).

Attachments.

1. Resolution 2025-087.

RESOLUTION 2025-087

A RESOLUTION OF THE CLARE CITY COMMISSION RECOGNIZING RESERVE OFFICER DOUG BLACKWELL FOR TEN YEARS OF FAITHFUL AND COURAGEOUS SERVICE TO THE CITY OF CLARE AND THE GREATER CLARE AREA COMMUNITY.

WHEREAS, Reserve Officer Doug Blackwell has faithfully, honorably, and courageously served the residents of the City of Clare and the Greater Clare Area Community as a member of the Clare Police Department Reserve Division for the past ten years; and

WHEREAS, the City Commission deems that it is appropriate and fitting to formally recognize said faithful, honorable, and courageous public service.

NOW THEREFORE BE IT RESOLVED THAT, on behalf of the residents of the City of Clare and the citizens of the entire Greater Clare Area Community, the Mayor of the City of Clare and the Clare City Commission hereby formally recognizes the faithful, dedicated service of Reserve Officer Doug Blackwell while serving as a member of the City of Clare Police Department Reserve Division for the past ten years.

BE IT FURTHER RESOLVED THAT the City Commission recognizes and honors Reserve Officer Doug Blackwell for his excellent service, outstanding dedication, and for the impeccable loyalty he has demonstrated in serving the Clare Police Department and the residents of the Clare Area Community.

BE IT FURTHER RESOLVED THAT the Mayor and City Commission offer Reserve Officer Doug Blackwell its sincere wishes for good health, long life, and for continued success in all endeavors and concurrently challenges him to continue to serve the public with the same reputation for his unswerving standards for excellence that he has so ably established.

ALL RESOLUTIONS AND PARTS OF RESOLUTIONS INsofar AS THEY CONFLICT WITH THE PROVISIONS OF THIS RESOLUTION BE AND THE SAME ARE HEREBY RESCINDED.

The Resolution was introduced by Commissioner _____ and supported by Commissioner _____. The Resolution declared adopted by the following roll call vote:

YEAS:

NAYS:

ABSENT:

Resolution approved for adoption on this 20th day of October, 2025.

Diane M. Lyon, City Clerk